

BB

+DIGITAL TRANSFORMATION

Experience the power of knowledge



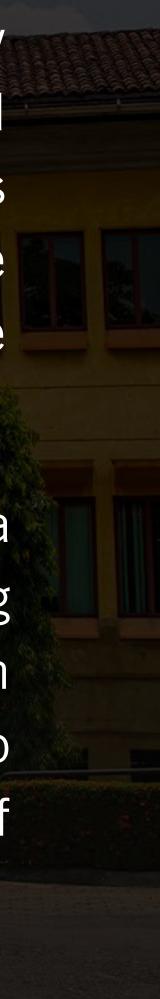
ABOUT INCAE

Founded by Harvard Business School in **1964**, INCAE Business School has been committed to contributing to the development of Latin American countries through experiential education.



INCAE has promoted the progress of society by transforming leaders' careers through masters and executive programs. Recognized as the best business school in LatinAmerica, we have built a network of more than **17,000 professionals in 40 countries** that are changing the way of doing businesses in the region.

This global perspective has been enriched by a comprehensive view of sustainability, a pioneering vision that involves social responsibility and an immersive cultural experience that will allow a deep understanding of the challenges and opportunities of businesses in the region.



A learning beyond the academic

INCAE's Global MBA focuses on providing you with the necessary tools to have a comprehensive education on different areas, shaping your ability to manage a global organization.

The program is designed for professionals who want to make an impact inside and outside Latin America through a career with a global focus. In order to enhance learning, the GLOBAL MBA presents a unique emphasis on outstanding businesses with exceptional performances which are transforming the region.









INCAE is among the 2% business schools in the world that holds the

Triple Accreditation Crown,

by having the accreditations of









Serves as a common denominator of shared values and practices among institutions in various sites, international sites, as well as various states in the United States.





Strive for Excellence Our Rankings



Full time MBA programmes in Latin America QS Global MBA Rankings, 2022





MBAs by Career Specialization in Operation Management QS Global MBA Ranking, 2021





MBAs by Career Specialization in Entrepreneurship

QS Global MBA Ranking, 2021







in Women Participants and International Programs

Financial Times 2022

FT FINANCIAL TIMES



in International Participants *Financial Times 2022*

FT FINANCIAL TIMES



Our World Renowned FACULTY

INCAE has a very experienced international faculty from North America, Europe, and Latin America.

Our professors obtained their degrees from some of the most prestigious universities in the world. The case study method inherited from Harvard, the simulations they use, and fieldwork will make your learning process a truly enriching and challenging experience.







Bernard Kilian Ph.D. University of Hohenheim

CHIVERSTY OF HOHENHEIM



Juan Carlos Barahona Ph.D. MIT





Niels Ketelhöhn D.B.A. Harvard Business School





Conrado Sebastián Cuevas Ph.D. Universidad de Warwick





Mahsa Memarian Ph.D. IESE Business School















Carla Fernández Ph.D. University of Illinois at Urbana-Champaign



Margaret Rose Grigsby **BA Social & Organizational Psychology** McGill University, MBA INCAE



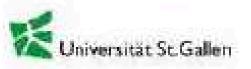
Luis Emilio Cuenca Ph.D. HEC PARIS



María Elena Carballo Ph.D. Brandeis University



Silke Verena Bucher Ph.D. Universidad de St. Gallen





Roy Zuñiga Ph.D. University of Manchester Institute of Science and Technology



Arnoldo Rodríguez Ph.D. Carlson School of Management Minnesota University





Susan Clancy Ph.D. Harvard University

HARVARD





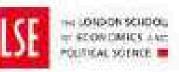


Luis E. López Ph.D. MIT

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Luciano Ciravegna Ph.D. London School of Economics









Pedro Raventós Ph.D. Harvard Business School





Carlos Rodríguez Ph.D. Universidad McGill





Francisco Pérez D.B.A cand. Boconni





Raquel Chanto Ph.D. Candidate, Oxford University M.P.A. Princeton University



OXFORD











Florian M. Federspiel Ph.D. IE Business School

Héctor Martínez Ph.D. Case Western Reserve University



Alberto Trejos Ph.D. University of Pennsylvania



Jaime García MSc. Social Policy Research and Population and Development, The London School of Economics



Mauricio Jenkins Ph.D. Brandeis University





Andrea M. Prado Ph.D. Stern School of Business, New York University

NYU STERN



Andrey Elizondo Ph.D. Student. University of Edinburgh MSc. In International Business, Instituto Tecnologico de Monterrey FEDINBURGH



Guillermo Selva Ph.D. University of North Carolina at Chapel Hill





Lawrence Pratt M.P.P.M, Yale University





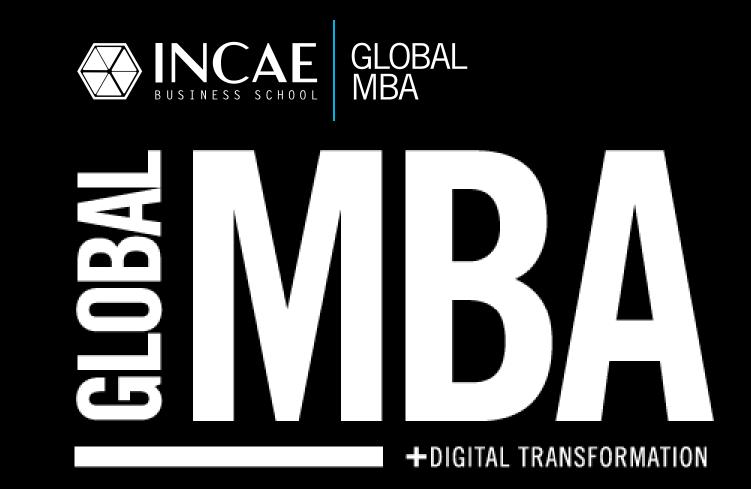
Ramiro Casó Ph.D. Candidate, Rotterdam School of Management, Erasmus University MBA, INCAE Business School

Frafino IDUARDS CHARGER BETTERS









THE BASICS

Campus Walter Kissling Gam Country Costa Rica Start date Sept 2024 Duration 15 months Language English

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CREATE AN INTERNATIONAL NETWORK

You will spend 24/7 in an environment characterized by cultural and professional **diversity.** You will share the classroom with students and professors from **different countries** and professions, with whom you will live a true multicultural experience, expanding your perspective and your **international network.**

You will also be able to talk to renowned business people from the region about current events, which will help you grow professionally and start making a name for yourself, thanks to our faculty connections with the business world.

Moreover, you will have access to "INCAE Executive Club", a professional network of 17 thousand "incaistas" around the world.



Find opportunities around THE WORLD

Global Network for Advanced Management - GNAM

INCAE is one of the 32-business schools in the Global Network for Advanced Management, a network that promotes internationalization and innovation, connecting students from the most prestigious schools in the world through activities that allow them to expand-their intercultural perspective such as conferences, competitions, discussions, and group projects.

> GLOBAL NETWORK FOR ADVANCED MANAGEMENT



Experience the power **OF GLOBAL CONNECTIONS**

Networked learning

Global Network Week is a simultaneous and intensive exchange program among schools in the network. You will be able to take a course in another school about a topic of their expertise and with professors who specialize in that particular area. At the same time, your network will grow internationally by sharing with participants from other countries in North and South America, Europe, Africa, Asia and Oceania.

Global Network Investment Competition is a competition in which teams create a share portfolio to trade on the local stock market for a prize.

Student Organized Competitions at Yale University gather teams to participate in the Integrated Leadership Case Competition, which intends to develop creative solutions for business challenges that require the integration of multiple disciplines. They also organize the Yale Healthcare Services Innovation: Case Competition, which focuses on taking innovative ideas to health care services providers.

Networked education



Global Network Courses are online courses offered by some of the member schools students the network. to all in

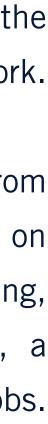
Global Virtual Teams is a unique course in which students from participating schools are put together in teams to work remotely on specific tasks that promote teamwork, coordination, decision-making, and analysis while overcoming cultural and geographical barriers, a challenging practice that seeks to prepare them for their future jobs.

Members schools



And more...

INCAE reserves the right to make adjustments to its programs.



Make a name for yourself in our Silicon Valley Trip

You will visit global companies to learn about how these organizations work, **multinationals**, startups, accelerators, and business incubators.

You will be able to interact with renowned top executives from companies like Microsoft, HP, Google...and ask them about their current challenges and opportunities and focused on business problems.



INCAE reserves the right to make adjustments to its programs.

DOUBLE DEGREE, **DOUBLE THE OPPORTUNITIES**

Studying at TOP ranked schools in the world is possible with INCAE and our double





Master of Advanced Management New Haven, Connecticut *

CEPTIBLIC POLICY Master of Public Affairs (MPA) Ann Arbor, Michigan





Master in Strategy and International Management St. Gallen, Switzerland



Master of Engineering in Logistic and **Supply Chain Management** Zaragoza, Spain



Global Real Estate Master (GREM)

Wisconsin-Madison

UCSan Diego

Master of Advanced Studies International Affairs. La Jolla, California



Master in Management Program

Vallendar, Germany



Master of Management

Leipzig, Germany

Why should you consider a double degree?

Because it is challenging from every angle: academically, personally and professionally. A double degree will expand your view of the context where you live. It will help you develop adaptive skills, resilience, teamwork, and multicultural understanding. You will be able to compare best practices in a region against those in other regions and create your own way of coping with complex scenarios.

You will develop a multidisciplinary profile and have the ability to offer more comprehensive contributions to any organization. A double degree can open many doors as employers value not only having earned a degree from two prestigious schools, where you acquired different skills in a shorter amount of time, but also having experienced different cultures. When you graduate from two schools, you have access to two job placement processes, their activities and contacts.



Study abroad with our exchange programs

Our exchange programs are an opportunity to study abroad during the last part of the program at one of our partner schools. You can spend between one and four months at a different school after successfully completing the core courses of the program. The most important requirement is academic performance.

You can select from a list of available schools based on your interest. Each school offers different expertise and courses in particular areas. For example, if you like finance, you could go to Stern School of Business - New York University.

Optional

Partner schools:

Duke Durham, North Carolina



Manhattan, New York



Kenan-Flagler, North Carolina



Toulouse, France



Norway



Belgium







Istanbul, Turkey



Poland





United Kingdom





Leipzig, Germany

RSM Frahing

Rotterdam, Netherlands

WHU 🖉 Vallendar, Germany





Nagoya, Japan

Bordeaux, France

esade Barcelona, Spain

ESCP Paris, France



Denmark



Tokyo, Japan

INCAE reserves the right to make adjustments to its programs.





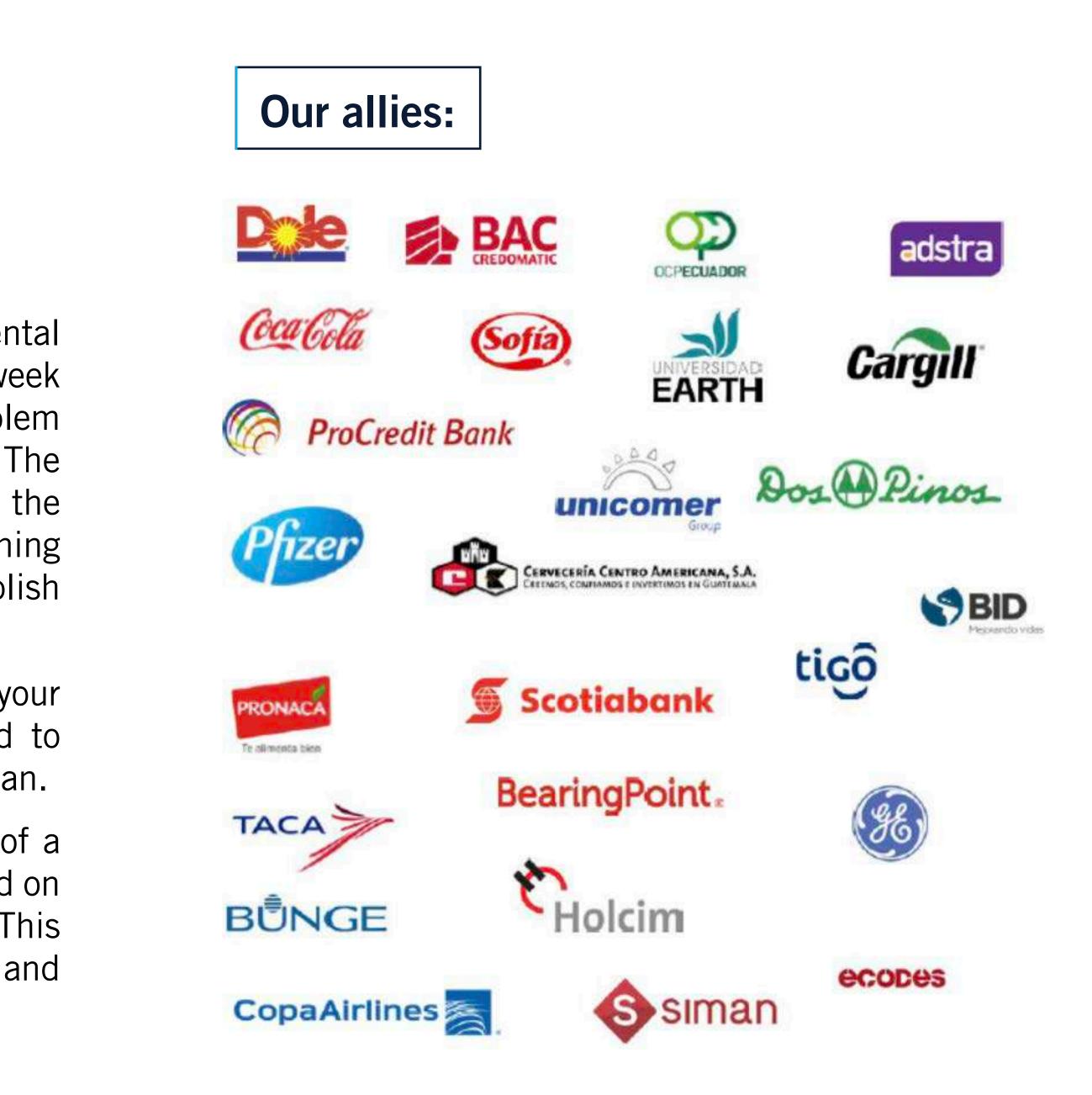


Learn by doing Management consulting project

The Management Consulting Project is a fundamental requirement to obtain the Global MBA degree. It is a six-week plan developed in groups and deals with an important problem that the management of an organization needs to solve. The goal is to put into practice everything you have learned in the program. It is considered one of the most enriching experiences and a valuable opportunity to establish connections with potential employers.

During this project, you will be able to implement your leadership, critical thinking, decision making skills, and to build with others to successfully carry out the proposed plan.

You will be in charge of carrying out a rigorous analysis of a specific challenge and submit a plan to the company based on the conceptual frameworks learned during the MBA. This group project will be supervised by INCAE faculty and executives with experience in the field.



INCAE reserves the right to make adjustments to its programs.



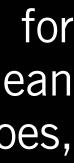
Study in leader in sustainability

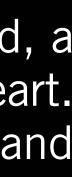
Costa Rica has been characterized as an exotic country, for having impressive vegetation, for being a pioneer in the Clean Energy sector, for its great diversity of fauna, for its volcanoes, amazing beaches, delicious food, and for its "Pura Vida"

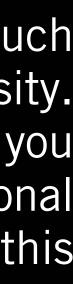
This country is known as the Central American Switzerland, a place full of peace, without an army, and with a green heart. This territory was conquered by dense forests and waterfalls...and above all, by the delicious Costa Rican coffee.

Costa Rica has an area of 51.000 km2 and sustains (in such a small territory) about 5% of the planet's biodiversity. Therefore, living in this country, or just visiting, will get you 100% in touch with nature in an environment full of national parks and conservation areas, which seek to protect this biodiversity.

If you want to learn more about Costa Rica, you can go to visitcostarica.com, a web page developed by Instituto Costarricense de Turismo (Costa Rica Tourism Board), designed to help you discover more of this country with one click.









of our GLOBAL MBA students are placed within 4 months of finishing the program.

COURSES

- A CV to get you noticed
- Successfull Interviews
- LinkedIn (On-line presence I defining your online persona
- Networking (Developing long-lasting professional relationships)

- Wrap up session
- STAR model
- Untangling Job offer terms and negotiations
- Conociendo mi Perfil **Profesional (Spanish)**

YOUR DREAM JOB IS RIGHT **AROUND THE CORNER**

JOB PLACEMENT PROGRAM

This program, created by Career Services, develops and strengthens employability skills that are required today for labor market insertion or executive transition in the corporate world once you have completed the Global MBA. It is aimed at training students in key aspects of personal marketing, valued by the organizations that recruit our graduates.

HOW DOES IT WORK?

During the program and after graduation you will have access to sessions, forums, workshops and courses that cover various topics such as: oral communication, interviews, career goals, CV.

EMPLOYABILITY PROGRAM

It focuses on achieving employability once your master's degree is completed, developing and strengthening the skills that are required today. Through a learning method based on a mix of technical notes, workshops, virtual lectures, company visits, webinars, assessments.





areas

Exploration

Learn about the key diagnostic and analysis tools needed to identify your managerial profile.

Preparation

Acquired skills to identify and communicate situations, challenges, tasks... typically found in the MBA candidate professional experience.

Execution

Learn about the relationship between the MBA candidate and the corporate world, examining the coincidences and differences that exist in different positions, areas and industries.

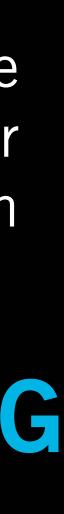


Find your

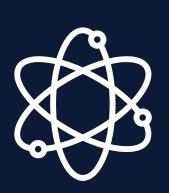
EARLY INSERTION **COACHING PROGRAM**

The employability program, provides the following programs prior the beginning of your MCP and up to three months after graduation day depending on your career choice.

MENTORING & COACHING Career Services office offers you the opportunity to establish a Mentor/Mentee & Coach/Coachee relationship that will positively influence the development of your career.



Elevate your skill set



ESG Skills: Develop the required skills to achieve success in these three dimensions: environmental, social and corporate governance; the goal is to have the input you need when making decisions about investments, taking into account factors such as: climate change, lack of resources, talent management, diversity, equal pay, digital transformation, business ethics...



Digital Skills: These skills are fundamental and increasingly necessary in an intensive digital economy. They are particularly useful for decision makers. These skills include Data Management, Al, Data Analytics, Big Data, Software Development, Cybersecurity, etc.



Management Tools and Skills: These skills allow you to put all other skills into practice and include project management, business processes, data communication You will learn about Strategy, Finance, Marketing, Operations, Talent Management and Leadership within the framework of digital economy.

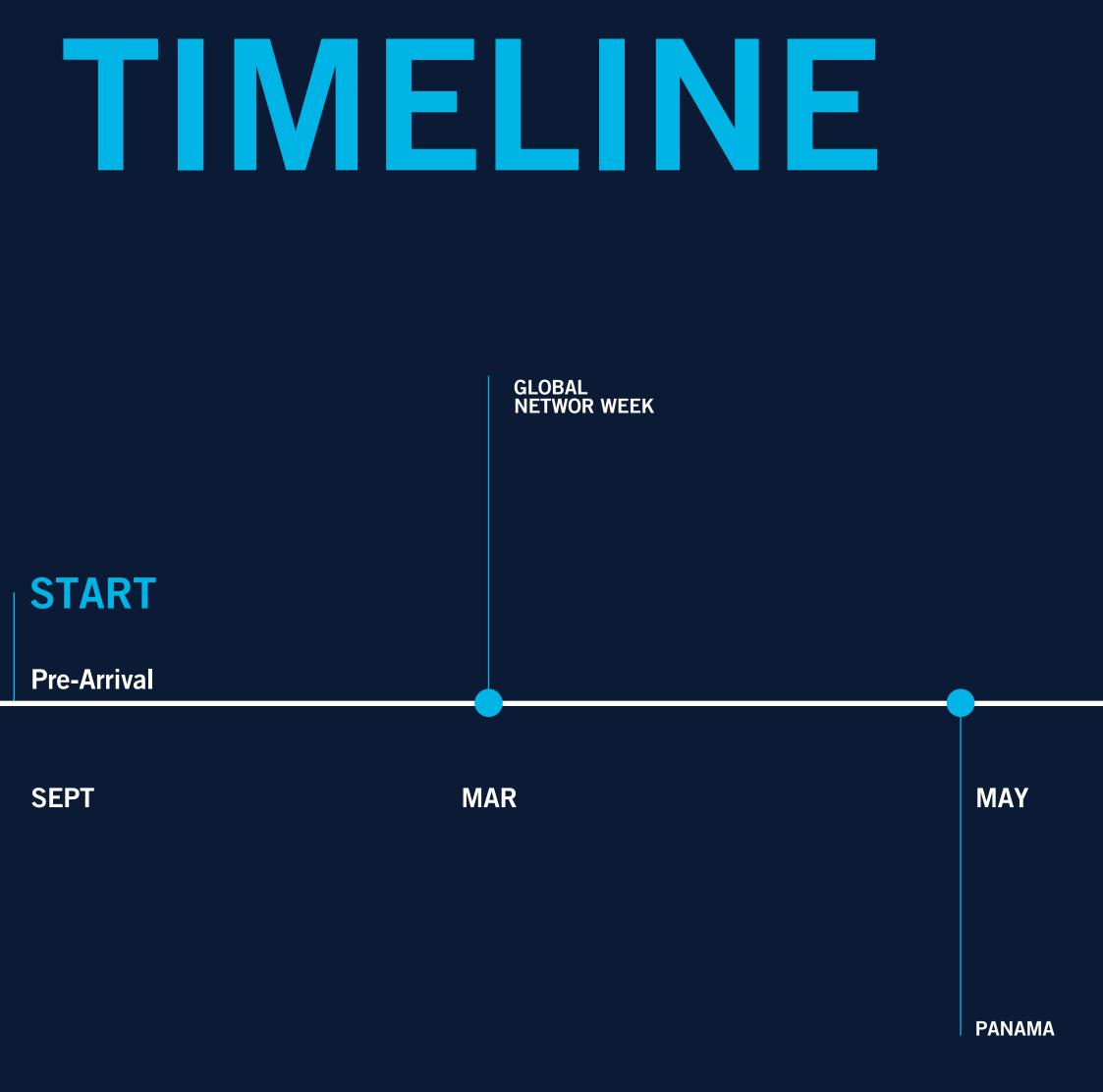


Human Skills: These skills allow you to put all other skills into practice and include project management, business processes, data communication You will learn about Strategy, Finance, Marketing, Operations, Talent Management and Leadership within the framework of digital economy.



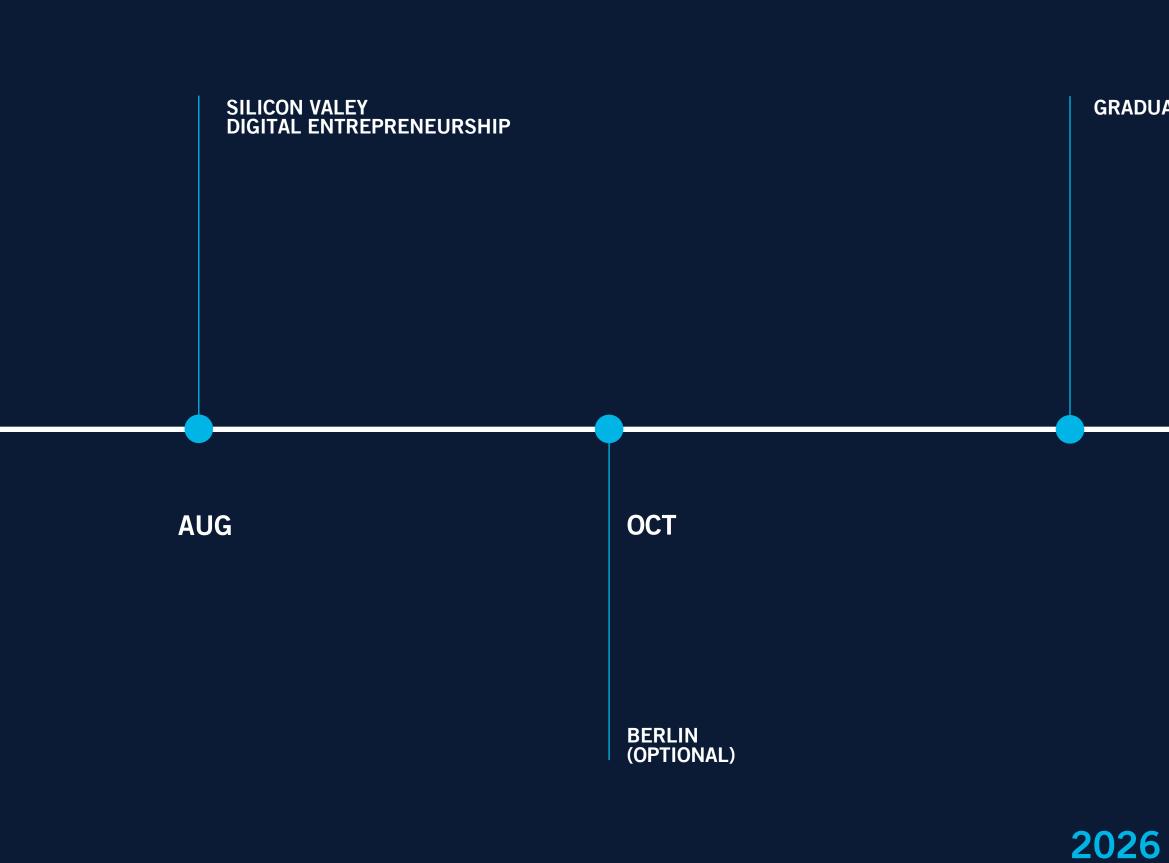






2024

2025



INCAE reserves the right to make adjustments to its programs.

GRADUATION

An investment in your future

INVESTMENT

• Registration fee^{a/}

- Tuition
- Materials
- Room & Board

*Single shared room

Students must cover all expenses associated with exchange programs: travel, room & board, insurance, materials, local transportation, incidentals, etc.

\$2,350

\$48,848 \$4,437 \$6,165

\$59,800

INCAE is **#5** in the world in salary increase





Admission Requirements

- 1. Make the payment of the admissions process (\$150)
- 2. Take the admissions test (PAEP)
- **3.** Complete the online admissions form
- 4. Take an official interview

In the form you must include:

Curriculum vitae (CV) in which you show 2 years of relevant work experience.

Undergraduate transcript certificate (Issued by the university) Undergraduate degree certificate (Issued by the university) Three recommendations from professional references (The format is generated from the application form) Three essays (The topics for these are detailed in the application form) English standardized test (TOEFL, TOEIC, Duolingo, IELTS)







Experience

of an Integral Education

Pensum 2024

Module 1 Introduction

- Introduction to Accounting
- Financial Mathematics
- Introduction to Data Analytics
- Leadership
- Data Analytics I
- Financial Accounting

Module 4

- Organizational Change
- Leadership II
- Entrepreneurship
- Negotiation

Module 7 **Business in LA**

- Technology & Innovation
- Cultural Awareness in Business
- Political Analysis in Latin America
- Family Business

From module 1 to 4:

- Critical Thinking and Decision Making
- ► Global Virtual Teams
- Basic Spanish

From module 5 to 8:

- Introduction to Consulting
- Spanish for Executives

Introduction to BA / Value Creation



Managing people and Organization

Module 2

Technology & Data

- Digital Transformation
- Data Analytics II
- Technology & Innovation
- CS for Business

Module 5

Strategy

- Advanced Operations
- Management Control
- Advanced Finance
- Business Strategy

Module 3 Management

- Marketing Management
- Operations Management
- Financial Management
- Industrial Organization

Module 6 **Digital Disruption**

- Digital Marketing
- Industry 4.0
- Digital Platforms
- Digital Entrepreneurship

Module 8 Value Creation for all EGS

- Value Creation for All ESG
- Sustainability in Emergent Economies
- Sustainability & Technology
- Diversity & Inclusion
- Anticorruption & Compliance

Transversal

- ► ANEC
- Global Virtual Teams

From module 1 to 8:

On Target



How do I apply? 2 Enter your details Check in

https://sfincae.my.site.com/edu/app_registration?prod Code=603000281620114





Revision date: August 17, 2022. INCAE reserves the right to make adjustments to its programs.

BUSINESS SCHOOL www.incae.edu

Start Today. Achieve Greatness Tomorrow.